

**No. NHSRCL/Vacancy Notice-24/2019**

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways/Private Sector** for the post of **Senior Manager/Manager (Quality Control)** on **Contract Basis**.

Organisation	NHSRCL
Title of post-No of vacancies	Senior Manager/Manager (Quality Control) – 5
Place of posting	Any Location/Office of NHSRCL/MAHSR Project.
Scale	E4 (70,000-2,00,000) or E3 (60,000-1,80,000)
Period of Employment	For a contract period of 3 years extendable by another 2 years as per decision of NHSRCL.
Education Qualification	<p><b><u>Essential:</u></b></p> <p><b><u>For the post of Senior Manager:</u></b> - B.E/B.Tech in Civil Engineering from any recognized university.</p> <p><b><u>For the post of Manager:</u></b> - Diploma or B.E/B.Tech in Civil Engineering from any recognized university.</p> <p><b><u>Desirable:</u></b> - Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.</p>
Eligibility criteria	<p>For the post of Senior Manager (Quality Control) when operated in E4</p> <p>(A) Minimum 8 years of post-qualification work experience. (B) Working in analogous grade/Working in 60,000-1,80,000 (IDA E3) equivalent to Rs. 24,900-50,500 (Pre-revised).</p>

	<p>The candidate from Private Sector should be drawing a compensation more than Rs.10,00,000/- per annum.</p> <p style="text-align: center;"><u>Should have experience of at least 4 years in the following areas.</u></p> <p>(A) Should have work experience in the field of Quality assurance / Quality control (Q.A/Q.C) in major infrastructure works e.g. Metro / Railways / Airports/ Highways/ Large Industrial or commercial or residential buildings etc.</p> <p>(B) Preference will be given to candidate having experience in preparation of QA plan/ manual as per ISO System; finalization of written procedures of QA/QC; association in finalization method statements of inspection, approval of material sources; sampling &amp; site/laboratory testing, follow up for QA, quality deviation review/ of non - conformance, must be well familiar with national and international guidelines of GoI, World Bank, ADB and JICA.</p> <p>(C) Knowledge and controlling the Quality of the Project, formulation of Quality Monitoring Plan. Monitoring of resource mobilization; inventory; testing of materials and workmanship; physical verification of different features; documentation and submission of periodical reports.</p>
	<p>For the post of Manager (Quality Control) when operated in E3</p> <p>(A) Working in analogous grade E-3 OR</p> <p>(B) Minimum 02 years of post-qualification work experience (in E2 scale) for officers who have joined directly in E2 Scale. OR</p> <p>(C) Minimum 6 years of post-qualification work experience.</p> <p>The candidate from Private Sector should be drawing a compensation more than Rs.8,00,000/- per annum.</p> <p style="text-align: center;"><u>Should have experience of at least 2 years in the following areas.</u></p> <p>(A) Should have work experience in the field of Quality assurance / Quality control (Q.A/Q.C) in major infrastructure works e.g. Metro / Railways / Airports/ Highways/ Large Industrial or commercial or residential buildings etc.</p> <p>(B) Preference will be given to candidate having experience in preparation of QA plan/ manual as per ISO System; finalization of written procedures of QA/QC; association in finalization method statements of inspection, approval of material sources;</p>

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Mode of Selection	<ol style="list-style-type: none"> <li>1. Shortlisted candidates would be required to make a brief presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.</li> <li>2. Interview.</li> <li>3. Medical Examination.</li> </ol>
Job Description	<p>The officer will be expected to perform following functions: -</p> <ol style="list-style-type: none"> <li>(A) Checking &amp; verifying the quality jobs at site &amp; lab of NHSRCL projects.</li> <li>(B) To ensure that all works are being executed as per contract specifications and relevant codes.</li> <li>(C) To inspect, examine, measure and test the materials and workmanship.</li> <li>(D) Implementation of Project Quality Management Plan in accordance with ISO System, Quality System - Model for Quality Assurance to ensure that all materials, workmanship and work done under the contract meets the requirements of the contract.</li> <li>(E) On -site and off -site surveillance of Quality Management Plan to verify that the quality system is being implemented fully and properly.</li> <li>(F) To ensure Monthly Quality progress reports, Quality Assurance Plan, Non-Conformance Records, Standards, Methods, Statements are properly maintained.</li> <li>(G) Any other job as assigned by management.</li> </ol>
How to apply	<p>The candidates applying for the above post should submit their application to <b>General Manager/HR</b> as per enclosed application form.</p> <p>The envelope containing the application should be superscripted “<b>Application for the post of Senior Manager/Manager (Quality Control)</b>” The application should be addressed to <b>General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New</b></p>

	<b>Delhi-110077.</b> Last date of Application reaching the addressee either by post or by hand is <b><u>24.12.2019.</u></b>
Closing date	<b><u>24.12.2019.</u></b>

**General Conditions:**

1. Experience and other eligibility criteria shall be reckoned **24.12.2019.**
2. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-III with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-III with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
14. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.) On Deputation/ Absorption Basis	CTC per annum (In INR Approx.) On Contractual Basis
1	E-1	Rs.40,000-1,40,000	Rs. 13.00 Lakhs	Rs. 12.00 Lakhs
2	E-2	Rs.50,000-1,60,000	Rs. 17.00 Lakhs	Rs. 15.00 Lakhs
3	E-3	Rs.60,000-1,80,000	Rs. 20.00 Lakhs	Rs. 18.00 Lakhs
4	E-4	Rs.70,000-2,00,000	Rs. 23.00 Lakhs	Rs. 20.00 Lakhs
5	E-5	Rs.80,000-2,20,000	Rs. 28.00 Lakhs	Rs. 24.00 Lakhs
6	E-6	Rs.90,000-2,40,000	Rs. 31.00 Lakhs	Rs. 26.00 Lakhs
7	E-7	Rs.1,00,000-2,60,000	Rs. 34.00 Lakhs	-
8	E-8	Rs.1,20,000-2,80,000	Rs. 40.00 Lakhs	-
9	E-9	Rs. 1,50,000-3,00,000	Rs. 48.00 Lakhs	-