

NHSRCL
DETAILS UNDER SECTION 4(1)(b) OF THE RIGHT TO INFORMATION (RTI) ACT

I. PARTICULARS OF ORGANIZATION, FUNCTION AND DUTIES OF NHSRCL

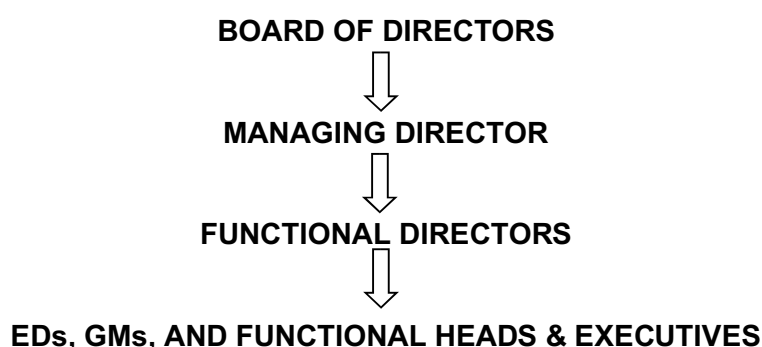
The details are available on the website under the heading 'ABOUT US'.

II. POWERS AND DUTIES OF ITS OFFICERS AND EMPLOYEES

The officers and employees of the Company carry out various activities necessary for the project implementation / business operations of the Company. These powers and duties emanate mainly from their job descriptions, terms and conditions of appointment, and Delegation of Powers within the company.

III. PROCEDURE FOLLOWED IN THE DECISION MAKING PROCESS, INCLUDING CHANNELS OF SUPERVISION AND ACCOUNTABILITY

Board Structure and procedure followed while making decision



NHSRCL has been incorporated as a joint venture company with equity participation in the ratio of 50:25:25 by the Government of India, Government of Maharashtra, and Government of Gujarat respectively.

The Company is managed by its Board of Directors (BoD) which comprise functional directors and government nominee directors. The BoD is the highest decision making body of the Company which is entitled to exercise all such powers, and to do all such acts and things which the Company is authorized to exercise and do under the Companies Act, subject to Memorandum and Articles of Association of the Company.

The cardinal fiduciary responsibility of the Board involves protection and enhancement of shareholders' value. The Board ensures that the management of the affairs of the Company leads to fulfillment of expectations of all the stakeholders including society at large.

The day-to-day management of the Company vests with Managing Director (MD) who is currently supported by four functional directors viz. Director Projects, Director Finance, Director Rolling Stock, and Director Electrical & Systems. All the functional directors are accountable to the BoD.

MD has been delegated the powers exercisable by the BoD subject to the Companies Act and Article 146 of the Articles of Association of the Company. MD is authorized to sub-delegate his powers to any functional director/ officer or employee of the Company.

IV. NORMS SET BY IT FOR THE DISCHARGE OF ITS FUNCTIONS

Though no specific norms have been set by the Company however, efforts are made to expeditiously deal with the project and its related issues.

V. RULES, REGULATIONS, INSTRUCTIONS, MANUALS AND RECORDS, HELD BY THE COMPANY OR UNDER ITS CONTROL OR USED BY ITS EMPLOYEES FOR DISCHARGE ITS FUNCTIONS

Following rules, regulations, manuals and records, are used by the employees of the Company in discharge of their functions:

- The Railways Act, 1989
- Memorandum and Articles of Association
- Documents pertaining to incorporation
- Accounting Policies
- Accounting Standards
- Feasibility Report
- Drawings and Design specifications
- Schedule of Dimensions (SoD)
- Manuals of Specifications and Standards (MSS)
- Implementation Standards
- Conditions of Contract
- Tender Documents
- Technical details

VI. A STATEMENT OF THE CATEGORIES OF DOCUMENTS THAT ARE HELD BY THE COMPANY OR UNDER ITS CONTROL

Following documents are held by the Company or are under its control:

- Memorandum & Articles of Association
- Documents pertaining to incorporation
- Statutory Registers under the Companies Act
- Annual Report
- Annual Return
- Returns and Forms filed with the Ministry of Corporate Affairs
- Annual Financial Statements
- Auditor's Report
- Books of Accounts
- Tax returns and related documents

- Tender Documents
- Specifications & drawings
- Feasibility Reports and Technical Details
- Supplementary – Environmental Impact Assessment Report
- Social Impact Assessment (SIA) / Resettlement Action Plan (RAP) Report
- Indigenous People Plan (IPP) Report

VII. THE PARTICULARS OF ANY ARRANGEMENT THAT EXISTS FOR CONSULTATION WITH, OR REPRESENTATION BY, THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF POLICY OR IMPLEMENTATION THEREOF

The Company has organized consultations with stakeholders in alignment affected villages for the purpose of Rehabilitation & Resettlement (R&R). The Social Impact Assessment (SIA), Resettlement Action Plan (RAP), and Indigenous peoples plan (IPP) report has been published on the website.

VIII. A STATEMENT OF THE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSISTING OF TWO OR MORE PERSONS CONSTITUTED AS ITS PART OR FOR THE PURPOSE OF ITS ADVICE, AND AS TO WHETHER MEETINGS OF THOSE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES ARE OPEN TO THE PUBLIC, OR THE MINUTES OF SUCH MEETINGS ARE ACCESSIBLE FOR PUBLIC

In terms of the Articles of Association of the Company, the Board of Directors can have a minimum of three Directors and a maximum of fifteen Directors.

The present strength of Board of Directors of the Company is nine, comprising five functional directors viz. the Managing Director, Director Projects, Director Finance, Director Rolling Stock, and Director Electrical & Systems; and three part-time official directors (including Chairman) nominated by Government of India and one official director nominated by Government of Gujarat. A list of present directors is provided on the website under the tab “About Us → Board of Directors”.

Committees of Board – Corporate Social Responsibility Committee:

Present Composition of CSR Committee is also provided on the website under the tab ‘About Us → IRP, Social Initiatives & CSR → Corporate Social Responsibility → Composition of CSR Committee’.

The meetings of the Board of Directors and its Committee(s) are not open to the public.

IX. A DIRECTORY OF ITS OFFICERS AND EMPLOYEES

Directory is provided on website.

X. THE MONTHLY REMUNERATION RECEIVED BY EACH OF ITS OFFICERS AND EMPLOYEES INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED IN REGULATIONS

The Company is presently paying the remuneration as per recommendations of 3rd Pay Revision Committee (applicable to Schedule 'A' companies) for employees covered under Industrial Dearness Allowance (IDA) and as per recommendation of 7th Central Pay Commission Report for employees covered under Central Dearness Allowance (CDA).

Accordingly, the monthly remuneration received by Officers and Employees is as under:

Sl. No	Designations	Pay Scales (IDA) – 3 rd PRC
1	Managing Director	2,00,000-3,70,000
2	Director	1,80,000-3,40,000
3	Executive Director	1,50,000-3,00,000
4	General Manager	1,20,000-2,80,000
5	Addl. General Manager	1,00,000-2,60,000
6	Joint General Manager	90,000-2,40,000
7	Dy. General Manager	80,000-2,20,000
8	Sr. Manager	70,000-2,00,000
9	Manager	60,000-1,80,000
10	Asst. Manager	50,000-1,60,000
11	Senior Executive	40,000-1,40,000
12	Executive	30,000-1,20,000

Sl. No.	Designations	Pay Scales (CDA)	
		6 th CPC	7 th CPC
1	Higher Administrative Grade (HAG)	NIL	Level 15, 182200-224100
2	Senior Administrative Grade (SAG)	GP-10000	Level 14, 144200-218200
3	Selection Grade (SG)	GP-8900	Level 13A, 131100-216600
4	Selection Grade (SG)	GP-8700	Level 13, 123100-215900
5	Jr. Administrative Grade (JAG)	GP-7600	Level 12, 78800-209200
6	Senior Scale (SS)	GP-6600	Level 11, 67700-208700
7	Junior Scale & Group "B"	GP-5400 & 4800	Level 08, 09, & 10 47600-151100, 53100-167800 & 56100-177500
8	Senior Supervisor etc.	GP-4600	Level 07, 44900-142400
9	Supervisor	GP-4200	Level 06, 35400-112400
10	Technician etc.	GP-2800	Level 05, 29200-92300

The Annual Increment is 3% of Basic Pay. In addition to the above, applicable allowances and re-imbursements, leave, retirement benefits, provident fund, etc. are also admissible as per Company Rules.

XI. THE BUDGET ALLOCATED TO EACH OF ITS AGENCY, INDICATING THE PARTICULARS OF ALL PLANS, PROPOSED EXPENDITURES AND REPORTS ON DISBURSEMENTS MADE

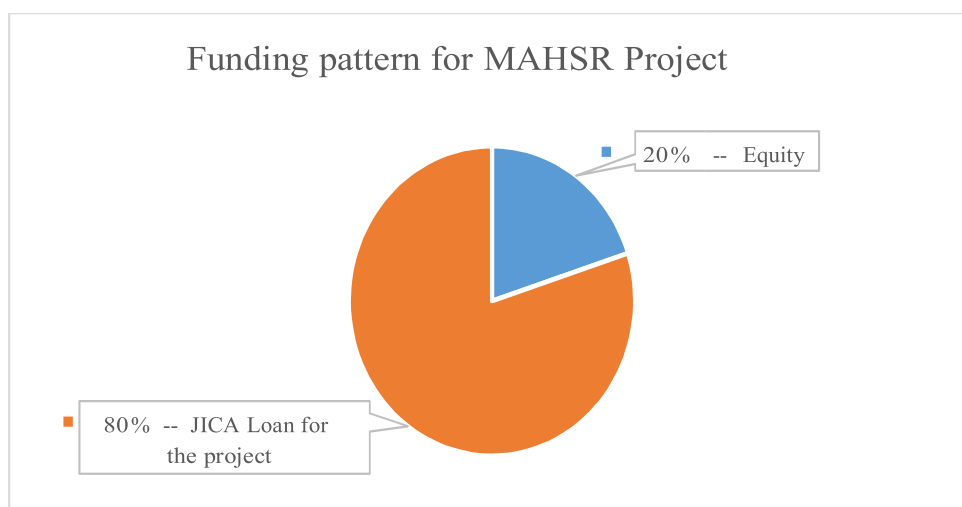
There are no other agencies of NHSRCL hence, no details are furnished.

XII. THE MANNER OF EXECUTION OF SUBSIDY PROGRAMMES, INCLUDING THE AMOUNTS ALLOCATED AND THE DETAILS OF BENEFICIARIES OF SUCH PROGRAMMES

The Company has no subsidy programme for public.

The Company has been formed for implementation of high speed rail connectivity between the State of Maharashtra and State of Gujarat and/or for any other areas.

High speed rail connectivity between the city of Mumbai, Maharashtra, and city of Ahmedabad, Gujarat, is in collaboration with the Government of Japan. The estimated cost of this project is approximately Rs.1,08,000 crore (Rupees One lakh eight thousand crore).



XIII. PARTICULARS OF RECIPIENTS OF CONCESSIONS, PERMITS OR AUTHORIZATIONS GRANTED

The Company has not granted any concessions, permits or authorizations.

XIV. DETAILS IN RESPECT OF THE INFORMATION AVAILABLE TO OR HELD BY THE COMPANY, REDUCED IN AN ELECTRONIC FORM

The following documents are available on the website of the Company in electronic form:

- Feasibility Report
- Technical Details
- Supplementary - Environmental Impact Assessment Report

- Social Impact Assessment (SIA)/ Resettlement Action Plan (RAP) and Indigenous People Plan (IPP) Reports
- Proposed Route Map
- Tenders invited and awarded
- Annual Reports

XV. PARTICULARS OF FACILITIES AVAILABLE TO CITIZENS FOR OBTAINING INFORMATION, INCLUDING THE WORKING HOURS OF A LIBRARY OR READING ROOM, IF MAINTAINED FOR PUBLIC USE.

The website of the Company www.nhsrcl.in may be referred for desired information. If the desired information is not available on the website, the same can be sought by writing to Mr. Nishank Bhanu, AM/ Communication. If the required information is available and can be provided, the same will be provided within reasonable time.

Any Citizen of India who desires to obtain any information under the Right to Information Act, 2005 may make a request in writing addressed to Public Information Officer (PIO) / Assistant Public Information Officer (APIO). For convenience of the Public, a link "HOW TO FILL RTI APPLICATION WITH NATIONAL HIGH SPEED RAIL CORPORATION LIMITED" has been given on the website of the Company under the heading 'RTI'.

The Company does not have any Library Facility for general public.

XVI. THE NAMES, DESIGNATION AND OTHER PARTICULARS OF CENTRAL PUBLIC INFORMATION OFFICERS

Contact Details of Public Information Officer (PIO) / Assistant Public Information Officer (APIO)/ Appellate Authority has been given on the website of the Company under the heading 'RTI'.