

## No. NHSRCL/Vacancy Notice- 18/2018

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways/Private Sector** for the post of **Senior Manager (Design) or Manager (Design)** on absorption/deputation basis in its Corporate Office at New Delhi:-

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| Organisation                        | NHSRCL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| Title of post-No of vacancies       | Senior Manager (Design) or Manager (Design)– 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Place of posting                    | New Delhi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Scale                               | E4 (70,000-2,00,000) or E3 (60,000-1,80,000)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Education Qualification             | <b><u>Essential:</u></b> M.E/ M.Tech in Structural Engineering from any recognized university.<br><b><u>Desirable:</u></b> - Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Eligibility criteria for absorption | For the post of Senior Manager (Design) when operated in E4<br><br>A. Minimum 6 years work experience and working in analogous grade or working in Rs 60,000-1,80,000 (IDA E3) / Rs.24,900-50,500 (Pre-revised) OR Minimum 4 years in Rs 50,000-1,60,000 (IDA E2) / Rs. 20,600-46,500 (Pre-revised)<br><br>B. Should have experience of at least 3 years in Design of Steel Bridges for Railway / Road / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design software. Preference shall be given to candidate having experience in design of above bridges with Limit state method.<br><br>C. The candidate from Private Sector should be drawing a compensation more than Rs.10,00,000/- per annum. |

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|                                            | <p>For the post of Manager (Design) when operated in E3</p> <p>A. Minimum 2 years of working experience of Design of Steel Bridges for Railway / Road / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design software. Preference shall be given to candidate having experience in design of above bridges with Limit state method.</p> <p>B. The candidate from Private Sector should be drawing a compensation more than Rs.8,00,000/- per annum.</p>                                                                                                                                                                                                                                                                           |
| <p>Eligibility Criteria for Deputation</p> | <p>For the post of Senior Manager (Design) when operated in E4</p> <p>A. Minimum 6 years work experience and open to Officers/Managers working in analogous grade or working in grade Rs 60,000-1,80,000 (IDA E3) or Rs. 24900-50500 (Pre-revised)</p> <p>B. Should have experience of at least 3 years in Design of Steel Bridges for Railway / Road / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design &amp; CAD software. Preference shall be given to candidate having experience in design of above bridges with Limit state method.</p> <p>C. Deputation would be for a period of 5 years.</p>                                                                                                                          |
|                                            | <p>For the post of Manager (Design) when operated in E3</p> <p>A. Minimum 2 years of working experience of Design of Steel Bridges for Railway / Road / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design software. Preference shall be given to candidate having experience in design of above bridges with Limit state method and open to Officers/Managers working in analogous grade or working in grade Rs 50,000-1,60,000 (IDA E2) or 20600-46500 (Pre-Revised)</p> <p>B. Should have experience of Design of Steel Bridges for Railway / Road / Metro loading based on Indian/International standards and should be proficient in use of various Structural Design &amp; CAD software. Preference shall be given to</p> |

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|                   | <p>candidate having experience in design of above bridges with Limit state method.</p> <p>C. Deputation would be for a period of 5 years.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Mode of Selection | <ol style="list-style-type: none"> <li>1. Shortlisted candidates would be required to make a brief presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.</li> <li>2. Interview</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Job Description   | <p>The officer will be expected to perform following functions: -</p> <ul style="list-style-type: none"> <li>• Assist the NHSRC team for making all design related works (design of Railway Bridges/Viaduct/ ROB's/RUB's/Station buildings etc.) pertaining to High Speed train and its allied projects.</li> <li>• Any other job assigned by management</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| How to apply      | <p><b><u>For Absorbees</u></b> :- The candidates applying for absorption should submit their application to General Manager/HR as per enclosed application form.</p> <p><b><u>For Deputationists</u></b> :- The candidate applying for deputation should submit their application through proper channel to General Manager/HR as per enclosed application form requesting their parent organisation to forward their application along with NOC, D&amp;AR and Vigilance Clearance and APARs ratings for the preceding 03 years to NHSRCL. For proper appreciation of APAR, as applicable, the organisation should forward their guidelines for determining the rating criteria.</p> <p>The envelope containing the application should be superscripted<br/> <b>“Application for the post of Senior Manager (Design) or Manager (Design). The application should be addressed to General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New Delhi-110077.</b></p> <p>Last date of Application reaching the addressee either by post or by hand is <b>31.10.2018</b>.</p> |
| Closing date      | <b>31.10.2018</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31.10.2018**.

2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Standard of Specifications to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical**: (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI- JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.

- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personal etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: II-III with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

**Note:** The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
14. The details of various grades, Pay scales & CTC are as under:

| <b>Sl. No</b> | <b>Grade</b> | <b>Pay Scale</b>      | <b>CTC per annum<br/>(In INR Approx.)</b> |
|---------------|--------------|-----------------------|-------------------------------------------|
| 1             | E-2          | Rs.50,000-1,60,000    | Rs. 15.00 Lakhs                           |
| 2             | E-3          | Rs.60,000-1,80,000    | Rs. 18.00 Lakhs                           |
| 3             | E-4          | Rs.70,000-2,00,000    | Rs. 20.00 Lakhs                           |
| 4             | E-5          | Rs.80,000-2,20,000    | Rs. 23.00 Lakhs                           |
| 5             | E-6          | Rs.90,000-2,40,000    | Rs. 26.00 Lakhs                           |
| 6             | E-7          | Rs.1,00,000-2,60,000  | Rs. 28.00 Lakhs                           |
| 7             | E-8          | Rs.1,20,000-2,80,000  | Rs. 34.00 Lakhs                           |
| 8             | E-9          | Rs. 1,50,000-3,00,000 | Rs. 41.00 Lakhs                           |