

No. NHSRCL/Vacancy Notice- 32/2018

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual employees/officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways/Private Sector** for the post of **Assistant Manager (Safety & Health)** on **Contractual** basis in NHSRCL: -

Organisation	NHSRCL
Title of post - No of vacancies	Assistant Manager (Safety & Health) – 6
Place of Posting	New Delhi/Mumbai/Palghar/Ahmedabad/Vadodara/Surat
Scale	Assistant Manager – E2 (50,000-1,60,000)
Period of Employment	For a contract period of 3 years extendable by another 2 years as per decision of NHSRCL.
Education Qualification	<u>Essential:-</u> B.Tech/B.E in any discipline and Diploma in Safety from a Government Recognised Institute. Or B.Tech / B.E in Safety. <u>Desirable: -</u> Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.
Eligibility criteria	For the post of Assistant Manager (Safety & Health) (E2) A. Minimum 3 years work experience preferably in Metro Rail. B. The candidate should have experience of working in the areas detailed in job description of the post. A. The candidate from Private Sector should be drawing a compensation more than Rs. 6,00,000 per annum
Mode of Selection	A. Shortlisted candidates would be required to make a small presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.

	B. Interview.
Job Description	<p>The officer will be expected to perform following functions: -</p> <ol style="list-style-type: none"> i. To monitor the effective implementation of the environment health & safety (EHS) plan at site. ii. Report Incident/accident, investigate, analyse (root cause), recommend corrective & preventive actions to the Management and evaluate the effectiveness of the actions taken. iii. Monitor safety parameters, evaluate statistics and prepare daily, weekly, monthly & annual MIS reports pertaining to Safety. iv. Identify key gap areas on technical and management aspects necessary to achieve zero accident status. v. Conduct studies (like HIRA, CJSA) and improve the safety aspects in all jobs. Carry out detailed job safety studies in selected areas. vi. Monitor HSE regulations. Conduct & support auditing and examination of legal compliance processes. vii. Coordination and lead in the EHS Management System standards ISO 14001, OHSAS 18001 / ISO 45000 for implementation and improvement viii. Carryout safety inspections in order to observe the physical conditions of work and the work practices. ix. Develop, implement & evaluate safety trainings and awareness sessions. x. Any other job assigned by management.
How to apply	<p>The candidates applying for the above post should submit their application to General Manager (HR) as per enclosed application form.</p> <p>The envelope containing the application should be superscripted <u>“Application for the post of Assistant Manager (Safety & Health)”</u>. The application should be addressed to General Manager (HR), National High Speed Rail Corporation Limited (NHSRCL), Asia Bhawan, Road-205, Sector -9 Dwarka, New Delhi-110077.</p> <p>Last date of Application reaching the addressee either by post or by hand is 31.10.2018</p>
Closing date	31.10.2018

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31.10.2018**.
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Standard of Specifications to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical**: (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near

Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.

- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personal etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
14. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1	E-2	Rs.50,000-1,60,000	Rs. 15.00 Lakhs
2	E-3	Rs.60,000-1,80,000	Rs. 18.00 Lakhs
3	E-4	Rs.70,000-2,00,000	Rs. 20.00 Lakhs
4	E-5	Rs.80,000-2,20,000	Rs. 23.00 Lakhs
5	E-6	Rs.90,000-2,40,000	Rs. 26.00 Lakhs
6	E-7	Rs.1,00,000-2,60,000	Rs. 28.00 Lakhs
7	E-8	Rs.1,20,000-2,80,000	Rs. 34.00 Lakhs
8	E-9	Rs. 1,50,000-3,00,000	Rs. 41.00 Lakhs