

No. NHSRCL/Vacancy Notice-5/2019

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways** for the post of **Manager / Senior Manager (Rolling Stock)** on absorption/deputation basis.

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| Organization | NHSRCL |
| Title of post - No of vacancies | Manager/Senior Manager (Rolling Stock) - 4 |
| Place of posting | The Candidate is likely to be posted on deputation with SVGC (Supervision General Consultant) in India/Abroad or anywhere in MAHSR project based on the requirement of NHSRCL. |
| Scale | Manager (E-3) (60,000-1,80,000) or Senior Manager - E4 (70,000-2,00,000) |
| Education Qualification | <u>Essential:</u> - B. Tech/B.E (Electrical / Electronics / Electronics & Communication / Mechanical Engineering) or equivalent from any recognized institute/ university. <u>Desirable:</u> - Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3. |
| Eligibility criteria for absorption | For the post of Senior Manager (Rolling Stock) when operated in E4 (A) 7 years post qualification work experience and Working in analogous grade / Working in Rs 60,000-1,80,000 (IDA E3) equivalent to Rs.24,900-50,500 (Pre-revised) / Minimum 4 years in Rs 50,000-1,60,000 (IDA E2) equivalent to Rs.20,600-46,500 (Pre-revised) OR Minimum 4 years of post-qualification work experience (in E2 Scale) for officials who have directly joined in E2 IDA Scale. (B) The candidate should have experience of at least 3 years of working in the areas detailed in job description of the post. |

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| | <p>For the post of Manager (Rolling Stock) Design when operated in E3</p> <p>(A) Minimum 5 years of post-qualification work experience. Or Minimum 4 years post qualification work experience (in E1 Scale) for officials who have directly joined in E1 IDA Scale. Or Minimum 2 years post qualification work experience (in E2 Scale) for officials who have directly joined in E2 IDA Scale.</p> <p>(B) The candidate should have experience of at least 2 years of working in the areas detailed in job description of the post.</p> |
| <p>Eligibility Criteria for Deputation</p> | <p>For the post of Senior Manager (Rolling Stock) when operated in E4</p> <p>A. Minimum 7 years work experience and open to Officers, Managers working in analogous grade or working in grade Rs 60,000-1,80,000 (IDA E3) equivalent to Rs.24,900-50,500/-(Pre-Revised) OR Minimum 4 years of work experience (in E2 Scale) for officials who have directly joined in E2 IDA Scale.</p> <p>B. The candidate should have experience of at least 3 years of working in the areas detailed in job description of the post.</p> <p>C. Deputation would be for a period of 5 years.</p> <hr/> <p>For the post of Manager (Rolling Stock) when operated in E3</p> <p>(A) Minimum 5 years work experience and open to Officers/Managers working in analogous grade or working in grade Rs 50,000-1,60,000 (IDA E2) equivalent to 20600-46500 (Pre-Revised) OR Minimum 4 years post qualification work experience (in E1 Scale) for officials who have directly joined in E1 IDA Scale. Or Minimum 2-year post qualification work experience (in E2 Scale) for officials who have directly joined in E2 IDA Scale.</p> <p>(B) The candidate should have experience of at least 2 years of working in the areas detailed in job description of the post.</p> <p>(C) Deputation would be for a period of 5 years.</p> |
| <p>Mode of Selection</p> | <ol style="list-style-type: none"> 1. Shortlisted candidates would be required to make a small presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post. 2. Interview. |

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| Job Description | <p><u>Manager / Sr Manager (Rolling Stock) – Bogie & Brake System – 01 post</u></p> <ul style="list-style-type: none"> (i) Tender evaluation and contract management with regard to design of bogie, brake system, pneumatic system, other related mechanical items of bogie & brake system, pantograph and vehicle dynamics of EMU rolling stock; (ii) Review and evaluation of design documents with regard to design of bogie, brake system, pneumatic system, other related mechanical items of bogie & brake system, pantograph and vehicle dynamics of EMU rolling stock (the candidate should have sufficient knowledge of relevant international standards such as IEC, EN, ISO etc. of these areas); (iii) Testing and commissioning with regard to bogie, brake system, pneumatic system, other related mechanical items of bogie & brake system, pantograph and vehicle dynamics of EMU rolling stock; (iv) Planning and monitoring of work progress; (v) All other related works; and (vi) Any other work assigned by management. <p><u>Manager / Sr Manager (Rolling Stock) – Car Body – 01 post</u></p> <ul style="list-style-type: none"> (i) Tender evaluation and contract management with regard to design of car body including structure and strength, interior including HVAC (Heating, Ventilation & Air-Conditioning) and lighting, lay out of equipment, fire prevention, driving cab, wiring, cabling etc. of EMU rolling stock; (ii) Review and evaluation of design documents with regard to design of car body including structure and strength, interior including HVAC (Heating, Ventilation & Air-Conditioning) and lighting, lay out of equipment, fire prevention, driving cab, wiring, cabling etc. of EMU rolling stock (the candidate should have sufficient knowledge of relevant international standards such as IEC, EN, ISO etc. of these areas); (iii) Testing and commissioning with regard to car body including structure and strength, interior, lay out of equipment, fire prevention, driving cab, wiring, cabling etc. of EMU rolling stock; (iv) Planning and monitoring of work progress; (v) All other related works; and (vi) Any other work assigned by management. <p><u>Manager / Sr Manager (Rolling Stock) – Propulsion System – 01 post</u></p> <ul style="list-style-type: none"> (i) Tender evaluation and contract management with regard to design of propulsion system including transformer, traction converter, traction motor and auxiliary converter etc. of EMU rolling stock; (ii) Review and evaluation of design documents with regard to design of propulsion system including transformer, traction converter, traction motor and auxiliary converter etc. of EMU rolling stock (the candidate should have sufficient knowledge of relevant international standards such as IEC, EN, ISO etc. of these areas); (iii) Testing and commissioning with regard to propulsion system including transformer, traction converter, traction motor and auxiliary converter etc. of EMU rolling stock; |
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| | <p>(iv) Planning and monitoring of work progress; (v) All other related works; and (vi) Any other work assigned by management.</p> <p><u>Manager / Sr Manager (Rolling Stock) – Control System – 01 post</u></p> <p>(i) Tender evaluation and contract management with regard to design of Train Control and Management System (TCMS) or Train Information and Management System (TIMS); control circuit and other electronics & communication devices of EMU rolling stock; (ii) Review and evaluation of design documents with regard to design of Train Control and Management System (TCMS) or Train Information and Management System (TIMS); control circuit and other electronics & communication devices of EMU rolling stock (the candidate should have sufficient knowledge of relevant international standards such as IEC, EN, ISO etc. of these areas); (iii) Testing and commissioning with regard to Train Control and Management System (TCMS) or Train Information and Management System (TIMS); and other electronics & communication devices of EMU rolling stock; (iv) Planning and monitoring of work progress; (v) All other related works; and (vi) Any other work assigned by management.</p> |
| How to apply | <p><u>For Absorbees</u> :- The candidates applying for absorption should submit their application to General Manager/HR as per enclosed application form.</p> <p><u>For Deputationists</u> :- The candidate applying for deputation should submit their application through proper channel to General Manager/HR as per enclosed application form requesting their parent organisation to forward their application along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 03 years to NHRCL. For proper appreciation of APAR, as applicable, the organisation should forward their guidelines for determining the rating criteria.</p> <p>The envelope containing the application should be superscripted “Application for the post of Manager/Senior Manager (Rolling Stock)” The application should be addressed to General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New Delhi-110077. Last date of Application reaching the addressee either by post or by hand is 08.03.2019.</p> |
| Closing date | 08.03.2019. |

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **28.02.2019**.

2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Standard of Specifications to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical**: (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical**: (Accounts, Legal, Finance, Personal etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway

Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
14. The details of various grades, Pay scales & CTC are as under:

| Sl. No | Grade | Pay Scale | CTC per annum (In INR Approx.) |
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| 1 | E-2 | Rs.50,000-1,60,000 | Rs. 15.00 Lakhs |
| 2 | E-3 | Rs.60,000-1,80,000 | Rs. 18.00 Lakhs |
| 3 | E-4 | Rs.70,000-2,00,000 | Rs. 20.00 Lakhs |
| 4 | E-5 | Rs.80,000-2,20,000 | Rs. 23.00 Lakhs |
| 5 | E-6 | Rs.90,000-2,40,000 | Rs. 26.00 Lakhs |
| 6 | E-7 | Rs.1,00,000-2,60,000 | Rs. 28.00 Lakhs |
| 7 | E-8 | Rs.1,20,000-2,80,000 | Rs. 34.00 Lakhs |
| 8 | E-9 | Rs. 1,50,000-3,00,000 | Rs. 41.00 Lakhs |

15. **Surety Bond:** - The candidates selected against the said positions will have to executive a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **5 years** (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.