

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

NHSRCL/MA/HR01/DEPTN-PSUs/39.1 (Vol VI)

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National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings (or SPVs)/Metro Railways/Ministry of Railways** for the following posts on **Absorption/Deputation Basis**.

Vacancy No.	Name of the Post	No. of Vacancies	Scale of Pay (IDA Pattern)	Essential Qualification & Desirable Qualification #	Minimum Post Qualification Experience in Years *	Age limit (Max.) as on date of advertisement.	Medical Standards
06/19	Deputy General Manager (Civil)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Civil Engineering or equivalent	11 Years	45 Years	Executive (Technical)
07/19	Deputy General Manager (Track)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Civil Engineering or equivalent	11 Years	45 Years	Executive (Technical)
08/19	Deputy General Manager (Electrical)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Electrical Engineering or equivalent	11 Years	45 Years	Executive (Technical)
09/19	Deputy General Manager (S&T)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Electronics/Electrical/Computer Science Engineering or equivalent	11 Years	45 Years	Executive (Technical)
10/19	Deputy General Manager (Rolling Stock)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Electrical/Mechanical Engineering or equivalent	11 Years	45 Years	Executive (Technical)
11/19	Deputy General Manager (Train Operations)	2	Rs. 80,000 – 2,20,000 (E5)	B.E/B.Tech in Any Discipline or equivalent	11 Years	45 Years	Executive (Technical)
12/19	Deputy General Manager (Station Operations)	1	Rs. 80,000 – 2,20,000 (E5)	Post-Graduation in Science/B.E, B.Tech in any Discipline or equivalent.	11 Years	45 Years	Executive (Technical)

Desirable Qualification for all the posts: - Qualified in Japanese Language Proficiency Test (JLPT) Level – 5 or Level-4 or Level-3.

* **Essential Experience:** - Out of total 11 years of post-qualification experience, the applicant must have **minimum 5 years of experience** as mentioned below.

For the post of Deputy General Manager (Civil) – Vacancy No. 06/19

The applicant must be well-versed in maintenance of civil structures (bridges/tunnels/viaducts etc). Preference shall be given to officials experienced in maintenance of railways/metro structures.

For the post of Deputy General Manager (Track) – Vacancy No. 07/19

The candidate should be conversant in maintenance of track systems in Metro Rail/Railway.

For the post of Deputy General Manager (Electrical) – Vacancy No. 08/19

The candidate should be conversant in installation, testing commissioning and Operation & Maintenance of Electrical and Traction system in Metro Rail/Railway.

For the post of Deputy General Manager (S&T) – Vacancy No. 09/19

The candidate shall be conversant with latest signalling and telecom equipment like ATC, SSI, Point Machine, AFTC etc and should have minimum working experience of 5 years in design/installation/testing or in operation and maintenance of above items.

For the post of Deputy General Manager (Rolling Stock) – Vacancy No. 10/19

The candidate should be conversant in installation, testing, commissioning and Maintenance of EMU Rolling Stock.

For the post of Deputy General Manager (Train Operations) – Vacancy No. 11/19

The candidate should be conversant with EMU Train Operation management/OCC management, Crew Management, rules pertaining to safe train operation, testing & Commissioning and other statutory rules and regulations of train operations.

For the post of Deputy General Manager (Station Operations) – Vacancy No. 12/19

The candidate should be conversant with Station & Revenue management, rules pertaining to safe station working.

Pay Scale Requirement: -

- Working in analogous grade Rs. 80,000-2,20,000 (IDA E5) equivalent to Rs. 32,900-58,000 (Pre-revised) (or) Working in Rs. 70,000-2,00,000 (IDA E4) equivalent to Rs. 29,100-54,500 (Pre-revised) (or) Minimum 4 years in Rs. 60,000-1,80,000 (IDA E3) equivalent to Rs. 24,900-50,500/-
- Railway officials applying for the above positions should be serving minimum in Level 11 of 7th CPC (GP 6600 of 6th CPC)

Mode of Selection: -

- a) Shortlisted candidates would be required to make a small presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post.
- b) Interview
- c) Medical Examination.

General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **date of advertisement**.
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Standard of Specifications to restrict/allow the number of candidates to be called for interview.
5. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
6. No correspondence will be entertained with the candidates not short listed for interview or for any enquiry.
7. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
8. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
9. Out-station candidates called for interview will be paid TA as per company rules.
10. The decision of Management regarding selection will be final.
11. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company. The medical standard for different categories are outlined below: -
 - a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision: JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
 - b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personal etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of radial keratotomy is not permitted at all.

12. Applicants appointed on regular basis will be on probation for a period of one year.
13. **Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL/MAHSR Project.**
14. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.)
1	E-2	Rs.50,000-1,60,000	Rs. 15.00 Lakhs
2	E-3	Rs.60,000-1,80,000	Rs. 18.00 Lakhs
3	E-4	Rs.70,000-2,00,000	Rs. 20.00 Lakhs
4	E-5	Rs.80,000-2,20,000	Rs. 23.00 Lakhs
5	E-6	Rs.90,000-2,40,000	Rs. 26.00 Lakhs
6	E-7	Rs.1,00,000-2,60,000	Rs. 28.00 Lakhs
7	E-8	Rs.1,20,000-2,80,000	Rs. 34.00 Lakhs
8	E-9	Rs. 1,50,000-3,00,000	Rs. 41.00 Lakhs

15. **Surety Bond:** - The candidates selected against the said positions will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **5 years** (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.

The selected candidates will be responsible for setting up the Operations & Maintenance organization of MAHSR and its processes and work flows. The candidates shall be imparted training in Japan to understand the Shinkansen System, its operation & it's overall maintenance philosophy. The candidates may also be utilized in project implementation depending upon company's requirements.

How to apply: -

For Absorbees :- The candidates applying for absorption should submit their application to General Manager/HR as per enclosed application form.

For Deputationists:- The candidate applying for deputation should submit their application through proper channel to General Manager/HR as per enclosed application form requesting their parent organisation to forward their application along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 03 years to NHSRCL. For proper appreciation of APAR, as applicable, the organisation should forward their guidelines for determining the rating criteria.

The candidates applying for various positions should submit their application to **General Manager/HR** as per enclosed application form. The envelope containing the application should be superscripted "**Application for the post of _____, Vacancy No. _____**" The application should be addressed to **General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New Delhi-110077**. Last date of Application reaching the addressee either by post or by hand is **04.06.2019**.